**NIAGARA SWIMMING DIVERSITY AND INCLUSION COMMITTEE REPORT**

**TO NIAGARA SWIMMING HOUSE OF DELEGATES**

SPRING 2016

1. Niagara LSC
   1. A series of letters have been sent to club presidents and registrars highlighting the benefits of encouraging families to check the box
      1. Make a Splash Local Partner Program
         1. BCSR is receiving $4000.00 in 2016 as a LPP
      2. Identifying potential candidates for diversity camps
      3. Tracking the effectiveness of attracting diverse populations to the sport in an effort to parallel the 2010 census data for the United States.
   2. The search for a corporate partner to sponsor D&I Efforts in the LSC continues.
   3. D&I Committee supports the proposal by the LSC Registrar to remove free/reduced lunch as proof of financial assistance for outreach membership to USA Swimming.
      1. Both Buffalo and Rochester School Districts universally provide free lunches based on new federal guidelines classifying the districts, as a whole, as low-income areas.
2. Eastern Zone
   1. 2017 EZ Diversity Summit and Camp Bid (See attachments for bid and budget) from Niagara LSC has been voted and approved unanimously by the EZ D&I Committee. Must be approved by the EZ Board of Directors at the May 2016 meetings. Niagara LSC should be prepared to answer questions.
   2. EZ is looking for a new D&I Coordinator- the term for Miriam Lynch has expired
3. National
   1. New D&I Newsletter and Cultural Resource Guides for Hispanics and African Americans- to receive copies contact Manny Banks, USA Swimming Diversity and Inclusion Specialist.
   2. Seeking nominations for National D&I Award- criteria to be posted on Niagara LSC D&I Page. Recipients in the past have been Up and Comers, organizations and career recognitions.
   3. Sydney St. Rose- Finear and Coach Phil Bartela of GCOM selected to attend the National Diversity and Inclusion Select Camp in May 2016.
   4. Niagara LSC D&I Chair will be attending the USA Swimming Leadership Conference in Denver, CO from April 22-24, 2016.
   5. Non-Outreach Athlete Membership continues to be discussed with Registration/Membership Committee.
   6. Mike Switalski is on a sub-committee looking at D&I criteria within the LEAP Program. (see attachment for current criteria)